



April 9, 2026

Nominations from Members for the Board of Directors

At the end of the fiscal year in 2025 the composition of the Board the American Chamber of Commerce of Trinidad and Tobago (AMCHAM T&T) was as follows:

Director	Title	AMCHAM Member Company	Comments
Anna Henderson	Chief Executive Officer	Amaranth Business Solutions	President
Giselle Pinard-Thompson	Deputy Managing Director	Proman Trinidad	Vice President
Greer Quan	Group COO & President of Guardian Shared Services Limited	Guardian Holdings Limited	Vice President
James Mc Letchie	President & Group CEO	Massy Group Limited	Treasurer
Glenn Hamel-Smith	Partner, Head - Banking and Finance	M. Hamel-Smith & Co.	Corporate Secretary
Stuart Franco	Chief Executive Officer	The TSL Group	
Griselle Smith	Caribbean HR Leader- Human Resources	IBM Trinidad*	
Tricia De La Rosa	Vice President-AML/AFT Compliance- English Caribbean	Scotiabank Trinidad & Tobago Limited	
Frances Bain-Cumberbatch	Chief Legal & External Affairs Officer	ANSA McAl Limited	
Natasha Ashby	Vice President Law & Corporate Affairs	Atlantic LNG Company of Trinidad & Tobago	

Table continued on the next page.



Director	Title	AMCHAM Member Company	Comments
Anderson Basdeo	Markets Head - Trinidad and Bahamas and Country Treasurer	Citibank Trinidad & Tobago *	
Gerardo Rivera Menjivar	General Manager - Digicel Business	Digicel Trinidad & Tobago Limited*	
Kerry Rampersad	Chief Executive Officer (Ag.)	Heritage Petroleum	
Roslan Schofield	GM NOV and Risk Management & Assurance	Shell Trinidad & Tobago*	
Karissa Bissoon	Vice President Communications & External Affairs	bp Trinidad and Tobago LLC *	
Jenifer Neidhart de Ortiz	Chargé d'Affaires	U.S. Embassy, Trinidad and Tobago	Ex-officio position
Nirad Tewarie	CEO	AMCHAM T&T	Ex-officio position

US companies on the Board are indicated by an asterisk (*).

The U.S. Embassy continues to be represented on the Board in an ex-officio capacity by the United States Ambassador to Trinidad and Tobago.



AMCHAM T&T Nomination Process 2026

The terms of office of the following Directors will expire at our 2026 Annual General Meeting. Directors who intend to offer themselves for re-election are indicated with a hash symbol (#). In addition, there is one vacancy on the Board, which Directors have determined should be filled through election at the upcoming AGM:

1. Giselle Pinard-Thompson - Proman#
2. Stuart Franco – The TSL Group#
3. Anderson Basdeo – Citibank Trinidad & Tobago Limited#
4. Frances Bain- Cumberbatch – ANSA McAL Limited#
5. Gerardo Rivera Menjivar - Digicel Trinidad & Tobago#
6. Griselle Smith – IBM Trinidad#
7. Roslan Schofield - Shell Trinidad #
8. Karissa Bissoon - bpTT#
9. *Vacant*

The listed executives of AMCHAM T&T member companies in good financial standing are therefore invited to submit nominations to fill up to nine (9) positions on the Board. Upon completion of the nomination and voting processes four (4) of the nine (9) positions must be filled by a U.S Member.

Please complete the attached Nomination Form and Nominee Acknowledgement Form for each nominee; multiple nominations are permitted by members, one form per nominee.

Members are asked to email completed forms to hemasonson@amchamtt.com by Wednesday May 6th, 2026. Nominees are also required to submit a brief bio sketch as well as a photograph with the completed nominations form.

In accordance with the Bye-Laws of the Chamber, nominations received after this date will not be considered.

A current membership listing is attached to assist you in making your nominations.

BY ORDER OF THE NOMINATIONS COMMITTEE AND BOARD OF DIRECTORS OF THE AMERICAN CHAMBER OF COMMERCE OF TRINIDAD AND TOBAGO

A handwritten signature in black ink, appearing to read "Nirad Tewarie", written in a cursive style.

**NIRAD TEWARIE
CHIEF EXECUTIVE OFFICER**



April 9, 2026.

AMCHAM T&T NOMINATION FORM FOR BOARD OF DIRECTORS 2026-2028

(KINDLY COMPLETE IN BLOCK LETTERS)

- Only listed executives of Financial Member Companies can propose and second nominations.
- The proposer and seconder must represent TWO different AMCHAM T&T Member Companies and both companies must affix their stamp on the Nomination Form
- A nominee CANNOT be nominated by his own company.
- A nominee must be at executive management level.

I hereby nominate for election to the Board of Directors for the ensuing year:

NAME	TITLE	AMCHAM T&T MEMBER COMPANY

NAME & COMPANY OF PROPOSER
(Please complete in block letters & affix Company Stamp)

SIGNATURE OF PROPOSER

I second the nomination:

NAME & COMPANY OF SECONDER
(Please complete in block letters & affix Company Stamp)

SIGNATURE OF SECONDER



AMCHAM T&T NOMINEE ACKNOWLEDGEMENT FORM 2026

(To be signed by the nominee)

By signing below, I accept the nomination to serve on the Board of Directors of the American Chamber of Commerce of Trinidad and Tobago (“AMCHAM T&T”) and acknowledge and agree to uphold the obligations and responsibilities outlined herein, if duly elected.

AMCHAM T&T Director Profile:

A “*member*” is a company or organisation currently enrolled with the American Chamber of Commerce of Trinidad and Tobago (AMCHAM T&T).

An “*incumbent*” is one of the named executives provided by the “member” on the AMCHAM T&T database.

Please note: Board membership is vested in the member company. The nominated individual serves as the representative of the company on the Board.

Obligations:

- The member must be in good financial standing with AMCHAM T&T for a period of at least two years.
- The member must be compliant with AMCHAM T&T’s Code of Conduct and core values.
- The incumbent must be at top or executive management level.
- The incumbent must be prepared to serve for a minimum of two years, unless re-patriated.
- The incumbent must be recommended through the nomination process and elected by the membership via ballot count, or invited by the AMCHAM T&T Board to fill a casual vacancy created by the resignation of a Board member.
- The incumbent and/or member should be active in AMCHAM T&T activities through representative participation in committees, monthly meetings, programmes, and events.
- The incumbent should be prepared to advocate AMCHAM T&T’s vision and mission both at the company level and in public forums.
- The incumbent, if called upon, should be willing to represent AMCHAM T&T’s position before government officials and members of the media.
- The incumbent should commit approximately 8 hours per month to AMCHAM T&T activities, including Board meetings, monthly meetings, committee meetings, and other events.
- The incumbent should contribute company/industry input and support the development of written positions put forward by AMCHAM T&T, as required.
- The incumbent should be willing to occasionally represent AMCHAM T&T on behalf of the President at social and business functions outside of regular working hours.
- The incumbent should consider self-funded participation at an AACCLA event in Miami, Washington, or Latin America.
- If not an American citizen or resident, the incumbent must hold a valid U.S. visitor’s visa.

NAME OF NOMINEE

SIGNATURE OF NOMINEE

MEMBER COMPANY

DATE